



MiChem Dynamics
LEADING CHANGE

LEADERSHIP INTELLIGENCE IN THE WORKPLACE TRAINING

"No leader sets out to be a leader. People set out to live their lives, expressing themselves fully. When that expression is of value, they become leaders. So, the point is not to become a leader. The point is to become yourself, to use yourself completely – all your skills, gifts and energies – in order to make your vision manifest. You must withhold nothing. You must, in sum, become the person you started out to be, and to enjoy the process of becoming." - Warren Bennis

Every experience and interaction contribute to your person, and exposes an opportunity to discover the leader within.

Leadership is a matter of the heart and this course will guide you on this journey of discovery and transformation of your organisation, by ensuring you attain an emotional intelligence driven inward focused leadership style.



THE COURSE WILL RUN OVER A PERIOD OF 3 DAYS

WHO SHOULD ATTEND THIS COURSE:

- Top management
- Middle management
- Any person interested to find their own leadership identify

MINIMUM ENTRY REQUIREMENTS:

- Fluency in English writing and reading skills

TUITION

- Training material included (English)
- Certificate of attendance or competence (based on outcome of assessment) will be issued on successful completion of training

LEARNING OUTCOMES:

- Find your own leadership identity.
- Understand the difference between management and leadership and how leadership plays a crucial role in effective maintenance of your organisation's quality management system.
- Connect emotional intelligence with leadership.
- Transform leadership from outwards to inwards.
- Understand the communication processes necessary to develop an effective team.
- Understand self-motivation and staff-motivation and how to apply motivational principles.
- Lead change and decision making in the workplace.

COURSE CONTENT:

DAY 1

- Introduction to leadership
- Emotions in the workplace
- Emotional intelligence: Self-awareness; Self-regulation; Empathy and Social skills

DAY 2

- Setting boundaries
- Work-life balance
- Leading organisational culture, vision and values
- Motivation

DAY 3

- Teamwork through leadership
- Developing effective communication practices
- Effective confrontation / conflict
- Leading change and decision making in the workplace

