



MiChem Dynamics
LEADING CHANGE

CHANGE MANAGEMENT TRAINING

We face change on an organisation and personal level on a regular basis. Change management is the process of overseeing and facilitating change at any level, and to ensure effective realization of organisational goals. As a leader, it's essential to understand the change management process to ensure a smooth transition, and minimise the negative impact on your teams accordingly.

This course aims to provide you with the necessary skills and knowledge to navigate change effectively in your organisation and apply change management principles with emotional intelligence.



THE COURSE WILL RUN OVER A PERIOD OF 2 DAYS

WHO SHOULD ATTEND THIS COURSE:

- All levels of management
- Supervisors
- Support staff members

MINIMUM ENTRY REQUIREMENTS:

- Fluency in English writing and reading skills

TUITION:

- Training material included (English)
- Certificate of attendance or competence (based on outcome of assessment) will be issued on successful completion of training

LEARNING OUTCOMES:

- Understand change and sources of conflict.
- Effectively navigating through the change management process.
- Understand your role when initiating and managing change.
- Lead change with an emotional intelligence driven inward focused leadership style.

COURSE CONTENT:

DAY 1

- Introduction to change management
- Change management process
- The four management functions of change:
 - Planning
 - Organising
 - Leading
 - Controlling

DAY 2

- Five components of leading change successfully
- Emotional intelligence: key to effective change management
 - Understanding emotions
 - Managing emotions during the change process
- Master the art leading change

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